



ARE YOU READY TO SERVE?

Life Skills we learn in a 4-H meeting.

Cooperation— to work or act together for a common purpose or mutual benefit.

Contributions to Group Efforts— to give or supply along with others for a common purpose.

Managing Feelings — expressing one's feelings appropriately and in proportion to circumstance.

Critical Thinking strategies for analyzing, comparing, reasoning, and reflecting focused on deciding what to believe or do; discovering meaning; building connections with past learning.



Leadership is more than being an Officer

Good leaders start by being a "participant" who regularly attends meetings and participates in activities planned by the club.

No "one" leadership role is more important than another. All youth leadership experiences are important.

Leadership development starts in the local club early in your 4-H career through opportunities, other than elected office.

Think of leadership development like a series of dominos standing on end. When each domino is positioned correctly and one is nudged to fall forward it causes the next to fall, and so on. The energy is passed from one domino to the next. If one domino is out of place the chain of events stops.

Leadership development is based on the idea that a 4-H member gradually gains knowledge and skills through participation. With each new and more challenging experience, the 4-Her determines the level of leadership in which he/she feels most skilled and comfortable.

In time, you will have the basic

skills and knowledge necessary to take on and be successful in an "elected" office if you choose.

There are three stages of leadership development.

Stage 1—Awareness

Awareness means regularly attending club meetings, participating and volunteering in activities planned by the club and actively following through with at least one 4-H project area. This shows personal responsibility and interested in what the club is doing.

Awareness also means attending activities at the county level and meet 4-H members from other clubs and communities.

As you gain confidence and pride in the club the next step will be volunteering to serve on a club committee.

Stage 2—Interaction

Interaction can be described as making the decision to serve on the planning committee for an activity because one enjoyed the experience.

A successful leader begins by being a good follower. Some people serve best being a committee member and others as a chairman.

(Continued on page 2)

Stage 3—Mastery

Mastery occurs when the individual makes the decisions to serve in a significant leadership role such as committee chair, sub-committee chair, officer or teen leader.

4-H'ers who are ready to serve in an appointed or elected office must possess and demonstrate characteristics and skills that show

Ask yourself the following questions to

Participated in a variety of club activities, service

determine your stage of leadership

development.

Awareness

Stage 1

they are qualified to be successful in "serving" the organization.

Mastery is all about service to others or the needs of the greater good. It is no longer about you the individual.

Are you ready to serve?

Yes

Fully Committed

Need more

experience/

time

Questions 4-H members should ask themselves to determine where they are in their leadership development.

	projects and meetings.		
	Enjoyed participating and want to get more involved in my 4-H club.		
Stage 2 Interaction	Want to take on responsibilities other than being a participant in my club.		
	Committed to actively and responsibly serving on a committee(s) planning activities and service projects in my local club.		
Stage 3 Mastery	Personally understand commitment and responsibility for being a leader – chairman, officer or teen leader.		
	I am a self-starter and can manage my time well.	100	
	Understand that as a leader, others will rely on me and "I" must make my club/team/committee/office a priority.		
	Committed to actively and responsibly serving in a significant leadership role in the local club.		

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